

## 206 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**      \$      105.10    Add-on to 2024-25 Base Salary for a HE Rating.  
                                  \$      105.10    Add-on to 2024-25 Base Salary for an EF Rating.

**Millage Initiative**      \$      1,750.00    Add-on to 2024-25 Base Salary for 0 years of instructional experience.  
                                  \$      3,500.00    Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.  
                                  \$      6,500.00    Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.  
                                  \$      8,000.00    Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.  
                                  \$     10,250.00    Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.  
                                  \$     11,000.00    Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
0	\$52,272.71	\$1,568.18	\$53,840.89
1	\$52,433.64	\$1,573.01	\$54,006.65
2	\$52,480.94	\$1,574.43	\$54,055.37
3	\$52,528.23	\$1,575.85	\$54,104.08
4	\$52,575.53	\$1,577.27	\$54,152.80
5	\$52,957.05	\$1,588.71	\$54,545.76
6	\$53,004.34	\$1,590.13	\$54,594.47
7	\$53,051.64	\$1,591.55	\$54,643.19
8	\$53,098.93	\$1,592.97	\$54,691.90
9	\$53,480.46	\$1,604.41	\$55,084.87
10	\$53,527.76	\$1,605.83	\$55,133.59
11	\$53,575.05	\$1,607.25	\$55,182.30
12	\$53,622.35	\$1,608.67	\$55,231.02
13	\$54,003.86	\$1,620.12	\$55,623.98
14	\$54,051.16	\$1,621.53	\$55,672.69
15	\$54,098.46	\$1,622.95	\$55,721.41
16	\$54,145.75	\$1,624.37	\$55,770.12
17	\$54,527.28	\$1,635.82	\$56,163.10
18	\$54,908.79	\$1,647.26	\$56,556.06
19	\$55,290.32	\$1,658.71	\$56,949.03
20	\$56,037.26	\$1,681.12	\$57,718.37
21	\$56,418.77	\$1,692.56	\$58,111.33
22	\$56,800.30	\$1,704.01	\$58,504.31
23	\$57,181.81	\$1,715.45	\$58,897.27
24	\$57,563.34	\$1,726.90	\$59,290.24
25	\$57,944.85	\$1,738.35	\$59,683.20
26	\$58,326.38	\$1,749.79	\$60,076.17
27	\$58,707.90	\$1,761.24	\$60,469.13
28	\$59,089.42	\$1,772.68	\$60,862.11
29	\$59,470.94	\$1,784.13	\$61,255.07
30	\$59,852.45	\$1,795.57	\$61,648.02
31	\$60,186.68	\$1,805.60	\$61,992.28
32	\$60,520.90	\$1,815.63	\$62,336.53
33	\$60,855.13	\$1,825.65	\$62,680.78
34	\$61,189.35	\$1,835.68	\$63,025.03
35	\$61,523.58	\$1,845.71	\$63,369.29
36	\$61,857.80	\$1,855.73	\$63,713.53

## 206 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**      \$      105.10    Add-on to 2024-25 Base Salary for a HE Rating.  
                                  \$      105.10    Add-on to 2024-25 Base Salary for an EF Rating.

**Millage Initiative**      \$      1,750.00    Add-on to 2024-25 Base Salary for 0 years of instructional experience.  
                                  \$      3,500.00    Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.  
                                  \$      6,500.00    Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.  
                                  \$      8,000.00    Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.  
                                  \$     10,250.00    Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.  
                                  \$     11,000.00    Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
37	\$62,192.03	\$1,865.76	\$64,057.79
38	\$62,526.25	\$1,875.79	\$64,402.04
39	\$62,860.48	\$1,885.81	\$64,746.29
40	\$63,194.70	\$1,895.84	\$65,090.54
41	\$63,528.92	\$1,905.87	\$65,434.79
42	\$63,863.15	\$1,915.89	\$65,779.04
43	\$64,197.37	\$1,925.92	\$66,123.29
44	\$64,531.60	\$1,935.95	\$66,467.55
45	\$64,865.82	\$1,945.97	\$66,811.79
46	\$65,200.05	\$1,956.00	\$67,156.05
47	\$65,534.27	\$1,966.03	\$67,500.30
48	\$65,868.50	\$1,976.06	\$67,844.56
49	\$66,202.72	\$1,986.08	\$68,188.80
50	\$66,536.94	\$1,996.11	\$68,533.05
51	\$66,871.17	\$2,006.14	\$68,877.31
52	\$67,205.39	\$2,016.16	\$69,221.55
53	\$67,539.62	\$2,026.19	\$69,565.81
54	\$67,873.84	\$2,036.22	\$69,910.06
55	\$68,208.07	\$2,046.24	\$70,254.31
56	\$68,542.29	\$2,056.27	\$70,598.56
57	\$68,876.52	\$2,066.30	\$70,942.82
58	\$69,210.74	\$2,076.32	\$71,287.06
59	\$69,544.97	\$2,086.35	\$71,631.32
60	\$69,879.19	\$2,096.38	\$71,975.57
61	\$70,213.41	\$2,106.40	\$72,319.81
62	\$70,547.64	\$2,116.43	\$72,664.07
63	\$70,881.86	\$2,126.46	\$73,008.32
64	\$71,216.09	\$2,136.48	\$73,352.57
65	\$71,550.31	\$2,146.51	\$73,696.82
66	\$71,884.54	\$2,156.54	\$74,041.08
67	\$72,218.76	\$2,166.56	\$74,385.32
68	\$72,552.99	\$2,176.59	\$74,729.58
69	\$72,887.21	\$2,186.62	\$75,073.83
70	\$73,221.43	\$2,196.64	\$75,418.07
71	\$73,555.66	\$2,206.67	\$75,762.33
72	\$73,889.88	\$2,216.70	\$76,106.58
73	\$74,224.11	\$2,226.72	\$76,450.83

## 206 DAY GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**      \$      105.10    Add-on to 2024-25 Base Salary for a HE Rating.  
                                  \$      105.10    Add-on to 2024-25 Base Salary for an EF Rating.

**Millage Initiative**      \$      1,750.00    Add-on to 2024-25 Base Salary for 0 years of instructional experience.  
                                  \$      3,500.00    Add-on to 2024-25 Base Salary for 1-6 years of instructional experience.  
                                  \$      6,500.00    Add-on to 2024-25 Base Salary for 7-12 years of instructional experience.  
                                  \$      8,000.00    Add-on to 2024-25 Base Salary for 13-18 years of instructional experience.  
                                  \$     10,250.00    Add-on to 2024-25 Base Salary for 19-24 years of instructional experience.  
                                  \$     11,000.00    Add-on to 2024-25 Base Salary for 25+ years of instructional experience.

Step	2023-24 Base Salary	2024-25 Increase	2024-25 Base Salary
74	\$74,558.33	\$2,236.75	\$76,795.08
75	\$74,892.56	\$2,246.78	\$77,139.34
76	\$75,226.78	\$2,256.80	\$77,483.58
77	\$75,561.01	\$2,266.83	\$77,827.84
78	\$75,895.23	\$2,276.86	\$78,172.09
79	\$76,229.45	\$2,286.88	\$78,516.33
80	\$76,563.68	\$2,296.91	\$78,860.59
81	\$76,897.90	\$2,306.94	\$79,204.84
82	\$77,232.13	\$2,316.96	\$79,549.09
83	\$77,566.35	\$2,326.99	\$79,893.34
84	\$77,900.58	\$2,337.02	\$80,237.60
85	\$78,234.80	\$2,347.04	\$80,581.84
86	\$78,569.03	\$2,357.07	\$80,926.10
87	\$78,903.25	\$2,367.10	\$81,270.35
88	\$79,237.48	\$2,377.12	\$81,614.60
89	\$79,571.70	\$2,387.15	\$81,958.85
90	\$79,905.92	\$2,397.18	\$82,303.10
91	\$80,240.15	\$2,407.20	\$82,647.35
92	\$80,574.37	\$2,417.23	\$82,991.60
93	\$80,908.60	\$2,427.26	\$83,335.86
94	\$81,242.82	\$2,437.28	\$83,680.10
95	\$81,577.05	\$2,447.31	\$84,024.36
96	\$81,911.27	\$2,457.34	\$84,368.61
97	\$82,245.50	\$2,467.37	\$84,712.87
98	\$82,579.72	\$2,477.39	\$85,057.11
99	\$82,913.94	\$2,487.42	\$85,401.36
100	\$83,248.17	\$2,497.45	\$85,745.62
101	\$83,582.39	\$2,507.47	\$86,089.86
102	\$83,916.62	\$2,517.50	\$86,434.12
103	\$84,250.84	\$2,527.53	\$86,778.37
104	\$84,585.07	\$2,537.55	\$87,122.62
105	\$84,919.29	\$2,547.58	\$87,466.87
106	\$85,253.52	\$2,557.61	\$87,811.13
107	\$85,587.74	\$2,567.63	\$88,155.37